

Excellent Schools WASHINGTON

Building The Schools Washington Students Deserve.

Open A Public Charter School With Excellent Schools Washington

WHO YOU ARE

We are seeking experienced, results-driven educators and system leaders who have demonstrated a deep commitment to student achievement and equity. Ideal candidates have managed managers, bring a track record of excellence, innovation, and a passion for expanding opportunity for all students. You are a leader with a track record of excellence and are ready to prove the possible for scholars starting on Day 1. You have the following experience:

- **Former K–12 teacher and principal at a high performing school serving students from low-income backgrounds that dramatically increased student outcomes;**
- **Broader multi-site school leadership experience with a proven track record of success driving to results at the Senior Leadership Level through positively impacting and influencing school teams; and**
- **You have an interest in, or an affinity for Washington State and are excited to bring your talents to the region.**

WHAT YOU'LL DO

- **Develop the vision, mission, values, and strategic plan to launch a world-class innovative school.**
- **Design the academic program, operational framework, and community partnerships from the ground up.**
- **Build and lead a high-performing team of educators and administrators while establishing school culture and infrastructure.**
- **Oversee charter authorization, fundraising, and community engagement, ensuring compliance with state regulations.**
- **Grow sustainable enrollment and revenue streams while expanding programs and services to meet diverse student needs.**

Founding Charter Network CEO-Position Details

Start Date
ROLLING BASIS

Location
WA STATE

Grant Range
$200-350K

ESWA

Excellent Schools Washington (ESWA) is a nonprofit organization dedicated to ensuring that every student has access to innovative, student-centered education options that drive academic success and long-term opportunities. By fostering a diverse ecosystem of high-quality public education choices, we can empower families and communities to find the best fit for their children's educational needs.

excellentschoolswa.org



Why Washington State

Washington's education ranking has slid from 20th in the nation a decade ago to 31st today, according to the Annie E. Casey Foundation's Kids Count Data Book.

The data shows why: 70% of 8th graders are not proficient in math, and 68% of 4th graders are not proficient in reading. Washington has fallen from 12th to 25th in the nation in 8th grade math scores on the National Assessment of Educational Progress (NAEP).

Contrast that with Mississippi. In 2013, Mississippi's 4th graders ranked 49th in reading and 50th in math nationally. Today they rank 9th in reading and 16th in math, one of the most dramatic turnarounds NAEP has ever recorded. And Mississippi has significantly less K-12 funding than Washington State!

Meanwhile, roughly one in four Seattle families now send their children to private school, the second-highest rate of any major U.S. city, with tuition ranging from $20,000 to $48,000 a year according to the Seattle Times. Low-income families do not have that option, but it does not have to be this way. ***Washington needs change. It needs transformational educators to lead and open excellent schools. Come join us!***

PARTNERSHIP WITH EXCELLENT SCHOOLS WASHINGTON

- Dedicated relationship manager to support your work throughout your pre-launch year
- Ongoing paid access to national experts related to marketing, communications, financial management, facilities, student recruitment + enrollment, talent + hr, and fundraising
- Guidance on navigating the WA charter application feedback and submission process
- Opportunity to lead and engage in a real-time project in an ESWA portfolio charter school aligned to a specific development area; e.g. instruction, operations, fundraising

READY TO APPLY?

Take the next step toward leading a school that transforms opportunity for Washington's students.

Questions? Interested? Contact Ashley@excellentschoolswa.org

TIMELINE

Two Year Path to School Launch

Pre-Launch

- ***Ongoing***
  - Visiting high performing Schools Across the Country
  - Design work
- ***Fall + Winter 2027***
  - Lead in a Washington Charter School
  - Applying for funding opportunities such as New Schools Venture Fund and CSGF Seed Funding
  - Applying for development programs
  - Budget Development
  - Initial Board Recruitment Work
  - Community Engagement Work including understanding community need and community demand (collecting letters of support and community interest forms)
- ***Winter 2028 Q1 2028***
  - Continue Community Engagement Work including understanding community need and community demand (collecting letters of support and community interest forms)
- ***Spring + Summer 2028***
  - Finalize school design
  - Prepare + Submit WA Charter Commission Application
  - Finalize critical application documentation – budget, staffing plan, recruitment plan, fundraising plan, board documentation, facility research, etc.

Planning Year

- ***Fall + Winter 2028***
  - Facility Identification
  - Fundraising
  - Board Recruitment + Finalization
  - Leadership Recruitment
  - Budget Finalization
- ***Winter + Spring 2029***
  - Staff Recruitment and Hiring
  - Student recruitment including application process and lottery
- ***Summer***
  - Staff Development + Training
  - Student Enrollment + Orientation
  - Final school design work including curriculum selection, school year & class schedule, assessment plan & design, etc.

"Year 1"

August 2029 - July 2030

- School opens August 2029